

Message

From: Martiyan, Stefan [MARTIYAN.STEFAN@EPA.GOV]
Sent: 1/14/2021 12:26:51 PM
To: Bossie, Jason [Jason.Bossie@sba.gov]; OBrien, Kathy [Obrien.Kathy@epa.gov]
Subject: RE: SBA Approach to PMIAA Implementation

Good morning Jason,

Thank you for your willingness to connect and discuss SBA's approach to integrating PMIAA into your agency's performance management framework. I've had a chance to review the briefing materials you presented at the Partnership for Public Service event, and I'm intrigued to know more. With next week being short due to MLK Day and the inauguration, how about we shoot for meeting the week of 1/25/2021? If that works for you, I'll have my administrative assistant reach out to coordinate our availability. Also, since Kathy and I work hand in hand on EPA's performance management framework and continuous improvement efforts, I would like for her to be part of this conversation too.

Regards,
Stefan Martiyan
Director

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<https://www.mypronouns.org/he-him>

From: Bossie, Jason <Jason.Bossie@sba.gov>
Sent: Thursday, January 7, 2021 8:06 AM
To: OBrien, Kathy <Obrien.Kathy@epa.gov>
Cc: Martiyan, Stefan <MARTIYAN.STEFAN@EPA.GOV>
Subject: RE: SBA Approach to PMIAA Implementation

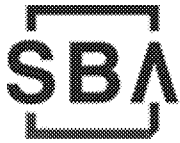
Hi Kathy,

It's so good to hear from you! I'd be happy to talk to Stefan about SBA's approach and how we've integrated it with our performance management framework.

Hope you and your family are doing well too. Happy new year!

Jason

Jason Bossie
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From: OBrien, Kathy <Obrien.Kathy@epa.gov>
Sent: Thursday, January 7, 2021 8:00 AM
To: Bossie, Jason <Jason.Bossie@sba.gov>
Cc: Martiyan, Stefan <MARTIYAN.STEFAN@EPA.GOV>
Subject: SBA Approach to PMIAA Implementation

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Good morning, Jason!

I hope that you and your family are doing well, staying safe and healthy during this pandemic.

Wanted to reach out and tap your experience and insights on SBA's approach to carrying out the PMIAA. We are in a transition in EPA's effort, which will be led now by Stefan Martiyan. Stefan is the Director, Office of Continuous Improvement (now part of OCFO) responsible for overseeing EPA's Lean Management System. Stefan also serves as EPA's PIO. You may know Kevin DeBell, who initially led EPA's PMIAA effort but has taken on a new role and other responsibilities in OCSPP.

We understand that you recently gave a presentation on SBA's PMIAA approach for a Partnership for Public Service event. Stefan would love to chat with you to inform his thinking on next steps for EPA's approach. If it's ok with you, Stefan will reach out to you and set up time that is convenient.

Again, hope you are doing well, Jason.

Warm regards,
Kathy

Kathy O'Brien
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